

The Iowa Able Foundation empowers Iowans with disabilities, their families, and the aging to achieve and maintain independence through lending, educating and advancing.

The Executive Director is the key management leader of the Iowa Able Foundation. The Executive Director is responsible for overseeing the administration, programs and strategic plan of the organization. Other key duties include supervising, fundraising, training staff, marketing, and community outreach. The position reports directly to the Board of Directors.

ESSENTIAL JOB RESPONSIBILITIES:

1) Board Governance: Works with board in order to fulfill the organization mission.

- Responsible for leading the organization in a manner that supports and guides the organization's mission as defined by the Board of Directors.
- Responsible for communicating effectively with the Board and providing, in a timely and accurate manner, all information necessary for the Board to function properly and to make informed decisions.
- Responsible for preparing agendas, topics, documents for quarterly board meetings throughout the state.

2) Financial Performance and Viability: Develops resources sufficient to ensure the financial health of the organization.

- Responsible for the fiscal integrity of the organization to include submission to the Board with assistance from Finance Director of a proposed annual budget and monthly financial statements, which accurately reflect the financial condition of the organization.
- Responsible for fiscal management that generally anticipates operating within the approved budget, ensures maximum resource utilization, and maintenance of the organization in a positive financial position.
- Responsible for fundraising and developing other resources necessary to support the organization's mission.
- Responsible for the deliverance of all grant reporting, Bank Exam, Audit/990 oversight, NMLS updates, and all other contracts.
- Serves as the point of contact for all business accounts
- Analyzes all output and operational spending and comparison shops for monthly services, insurance policies, etc.

3) Organization Mission and Strategy: Works with board and staff to ensure that the mission is fulfilled through programs, strategic planning and community outreach.

- Responsible for implementation of the organization's programs that carry out the organization's mission of serving Iowans with disabilities and the aging.

- Responsible for strategic planning to ensure that the organization can successfully fulfill its mission into the future.
- Responsible for the enhancement of the organization's image by being active and visible in the community and by working closely with other professional, civic and private organizations including banks, credit unions, other nonprofit organizations, and other entities.

4) Organization Operations. Oversees and implements appropriate resources to ensure that the operations of the organization are appropriate.

- Responsible effective administration of daily, weekly, monthly, quarterly operations.
- Responsible for the hiring and retention of competent, qualified staff.
- Responsible for all internal staff reviews, 1:1 meetings, development.
- Responsible for hiring and maintaining all interns, volunteers, and contractors.
- Responsible for signing all notes, agreements, and other instruments made and entered into and on behalf of the organization.
- Responsible for implementation and development of the annual fundraiser "Iowa Able Run" and partnership with Iowa State University's Event Management major.

MAJOR ACCOUNTABILITIES:

1. Overseeing the planning and operation of annual budget.
2. Establishing employment and administrative policies and procedures for all functions and for the day-to-day operation of the nonprofit.
3. Serving as the organization's primary spokesperson to the organization's constituents, the media and the general public.
4. Establish and maintain relationships with various organizations throughout the state and utilize those relationships to strategically enhance the Mission.
5. Report to and work closely with the Board of Directors to seek their involvement in policy decisions, fundraising and to increase the overall visibility of the Foundation throughout the State.
6. Supervise, collaborate with organization staff.
7. Strategic planning and implementation.
8. Oversee organization Board and committee meetings.
9. Oversee marketing and other communications efforts.
10. Review and approve contracts for services.
11. Other duties as assigned by the Board of Directors.

KNOWLEDGE, SKILLS & ABILITIES

Education/Experience: A bachelor's degree, Master's preferred. Five or more years senior nonprofit management experience and disability background/experience.

Skills & Abilities:

- Transparent and high integrity leadership
- Solid, hands-on, budget management skills, including budget preparation, analysis, decision-making and reporting
- Strong organizational abilities including planning, delegating, program development and task facilitation
- Ability to convey a vision of the Iowa Able Foundation's strategic future to staff, board, volunteers and donors
- Knowledge of fundraising strategies and donor relations unique to nonprofit sector
- Skills to collaborate with and motivate board members and other volunteers
- Strong written and oral communication skills
- Ability to interface and engage diverse volunteer and donor groups
- Demonstrated ability to oversee and collaborate with staff
- Strong public speaking ability

Commensurate with experience and other qualifications. Quality benefits package includes a health cash compensation, IRA, and PTO.

Email resumes and letter of intent to: jill@iowaable.org