

WESLEYLIFE CNA SCHOLARSHIP PROGRAM

Given the current shortage of CNAs, WesleyLife currently is offering a **CNA Scholarship Program** at the majority of our locations. We are looking for compassionate and personable individuals looking to get their foot in the door in the healthcare industry.

Some stipulations may include but not be limited to:

- Willing and able to work full time, 40 hours a week
- Willing and able to work two weekends a month. OR we also offer weekend only packages.
- WesleyLife open available shifts may vary by location and must coincide with an individual's availability. We have a high desire for evening shifts.
 - Most Full Time CNA Shifts
 - **Day:** 6A-2P / 6A-2:30P / 6:30A-2:30P / 6A – 6P
 - **Evenings:** 2P-10P / 2P-10:30P / 2:30P-10:30P / 2:30-11:30P
 - **Overnight:** 10P-6A / 10P-6:30A / 6P-6A
- Able and willing to work in a non-certified care giving, food service, or housekeeping position for 90 days prior to being enrolled in the CNA course. Work prior to enrollment in the course allows individuals an opportunity to demonstrate their punctuality, commitment to coming to work when scheduled, excellent customer service, and ability to work in a team environment. Plus, they receive the additional benefit of becoming familiar with their environment and immerse in our culture.
 - It MAY be possible for WesleyLife to send an individual to the CNA Course and subsequent CNA testing prior to gaining work experience at one of our sites. This will be determined on a case by case, individual basis.
- A signed agreement to stay employed with WesleyLife for one year following successful completion of the paid CNA training. If an individual does not follow through with their end of the agreement then the individual is expected to reimburse WesleyLife for this educational expense, at a pro-rated cost based on length of employment.

* WesleyLife has a training program in place to ensure individual's success in transitioning into a CNA role. Once the individual successfully completed the CNA class, they would work directly with a CNA Mentor for 30 days before they would be performing CNA responsibilities on their own (yet still have that mentor to seek guidance and support from in the future.)

If you have individuals interested, please send them my way. Interested participants will be shared with the People and Culture Directors (HR) within our communities and our Home and Community Based Services (HCBS). Please identify our which one of our locations the individuals are interested in (Des Moines, West Des Moines, Indianola, Newton, Pella, Atlantic, Washington and/or an area within our HCBS, which is in-home base caregiving, spanning 15 counties). Please check out our website, <https://www.wesleylife.org/>, to learn more about everything encompassing WesleyLife and for a listing of all of our locations. We offer fantastic employment opportunities where individuals personally contribute to increasing the value of life for aging adults in Iowa!

Full description of all positions is available on WesleyLife's website at <https://www.wesleylife.org/careers>

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Career Map in Long Term Care

