

**IOWA DEPARTMENT OF HEALTH AND HUMAN SERVICES (HHS), DIVISION  
OF STRATEGIC OPERATIONS, CRIMINAL AND JUVENILE  
JUSTICE PLANNING (CJJP) – JOB OPENING ANNOUNCEMENT**

**Rehabilitation Associate – Juvenile Reentry Navigator**

<b>Salary</b>	<b>MIN</b>	<b>MAX</b>
<b>Hourly</b>	\$20.67	\$30.48
<b>Biweekly</b>	\$1,653.60	\$2,438.40
<b>Annual</b>	\$42,993.60	\$63,398.60

**Contact: Steve Michael – Phone: 515-242-6122 Email: [steve.michael@iowa.gov](mailto:steve.michael@iowa.gov)**

**Due Date: August 9, 2023**

**Apply on the State of Iowa jobs website:**

**<https://www.governmentjobs.com/careers/iowa/jobs/4136229/rehabilitation-associate-juvenile-reentry-navigator?sort=PostingDate%7CDescending&pagetype=jobOpportunitiesJobs>**

**The Department of Health and Human Services (HHS), Division of Strategic Operations, Criminal and Juvenile Justice Planning (CJJP) is seeking candidates for a Rehabilitation Associate position, to serve as a Juvenile Reentry Navigator. CJJP values a diverse workforce and encourages all genders, persons of color, persons with disabilities, veterans, and individuals with lived-experience in the criminal and juvenile justice systems to apply.**

The successful candidate will aid youth with disabilities, who are in the juvenile court system, as they transition to their home community from group care facilities. The Navigator will be operating in Des Moines area, working directly with Juvenile Court Services and partnering with multiple group care facilities and potential employers.

Each of the Juvenile Reentry Navigators will conduct the activities and tasks necessary to ensure the goal of the Juvenile Reentry Services (JReS) Task Force is achieved. The goal is to reduce recidivism among youth involved in the juvenile justice system as they transition home from out-of-home placements; and to provide services and supports to improve other youth outcomes, including development of career readiness skills. The Navigator will coordinate all activities with the JReS Task Force, Iowa Vocational Rehabilitation Services (IVRS), and community stakeholders, including: schools, group home facilities, juvenile court services, family, faith community, and additional supports.

The Navigator and IVRS will collaborate to provide services to youth with disabilities involved in the juvenile justice system. The Navigator shall provide services to youth with disabilities who are eligible and actively receiving vocational rehabilitation services or Pre-Employment Transition Services (Pre-ETS) to Potentially Eligible (PE) students with disabilities (on an IEP or covered under the provisions of section 504).

Expectations of the Navigator includes:

- Improving transition and community integration as youth return to the community by implementing each youth's individualized transition plan
- Connecting youth to career pathways and support systems in the community
- Reduction of recidivism by youth participants, by expanding access in obtaining financial independence through competitive integrated employment

#### Description of Work:

- Collaboratively develop and conduct IVRS Pre-Employment Transition Services (Pre-ETS) for youth with disabilities involved in the juvenile justice system, in a classroom or one-on-one, that include:
  1. Job Exploration Counseling - assist youth to learn and understand types of jobs and skills requirements needed to perform jobs.
  2. Work-Based Learning Experiences - Assist youth with disabilities gain work opportunities
  3. Counseling on Opportunities - Comprehensive transition or post-secondary educational programs and identifying what needs to be considered in decision-making including training environment, disability supports, and course of study.
  4. Workplace Readiness Training - Develop social and independent living skills to demonstrate work ethic, attitudes and behaviors for a competitive integrated employment environment.
  5. Self-Advocacy Instruction - Training, instruction and counseling on self-advocacy skill development and establishing opportunities for peer mentoring.
- Assist with the development and implementation of individualized transition plan for employment (IPE) for youths with disabilities, who are placed in juvenile justice facilities. Transition plans includes employment, education, safe housing, and community supports. Participate in Individual Education Program (IEP), 504 Plan, and IPE team meetings, and coordinate efforts with other supportive services. Assist youth and families in enrolling in supportive services.
- Coordinate community services with IVRS and Juvenile Reentry Team for youth with disabilities who are returning home from juvenile justice facilities, including referral and eligibility assessment and services, and additional needed supportive services in the community following return from a facility placement. Participates in all IVRS and Juvenile Reentry Team meetings.
- Develop partnerships with employers and businesses to provide youth with disabilities involved in the juvenile justice system employment opportunities.
- Maintain follow-along connections with the youth with disabilities for ongoing guidance and support in the community, which includes referrals to adult IVRS and other services.

#### Essential Functions:

- Speak, understand, and write in English and transmit/communicate complex information to diverse audiences.
- Provide pre-employment training and instruction to youth with disabilities, using understandable methods.
- Observe human behavior and interact with individuals to assess behavioral disorders, and understanding others' reactions and why they react as they do.
- Using logic and reasoning to identify strengths and weaknesses of potential solutions and approaches to problems.
- Develop and maintain positive relationships with employers and businesses to enhance youth employment opportunities.

The selected candidate for the Juvenile Reentry Navigator position must undergo a criminal and child abuse background check.